

## Town of Fort Myers Beach Job Description

**Position:** Lifeguard I  
**Department:** Recreation

### POSITION SUMMARY

This is skilled water safety work involving the prevention of accidents and injuries and responding with effective care and treatment to emergency situations at aquatic pool areas. Employees in this position work independently with periodic supervision provided by the Aquatic Coordinator or designee.

### ESSENTIAL JOB FUNCTIONS

- Maintains constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons in the event of emergency.
- Provides emergency care and treatment as required until the arrival of emergency medical services.
- Presents professional appearance and attitude at all times, and maintains a high standard of customer service.
- Performs various maintenance duties as directed to maintain a clean and safe facility.
- Prepares and maintains appropriate activity reports.
- Performs other duties of this position or related positions as may become necessary or as directed by the Aquatic Coordinator or designee.
- Must possess current lifeguard certification, CPR & AED certification, and First Aid certification from an approved certification program (i.e. Red Cross or comparable).

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related duties as required.)

### EDUCATION AND EXPERIENCE REQUIREMENTS

- Must be a United States Citizen or eligible to work in the United States.
- Must have a High school diploma or equivalent; Must be at least 17 years old.
- One (1) year of lifeguard experience is preferred.
- Certification as a lifeguard, CPR & AED certification, and First Aid certification from an approved certification program (i.e. Red Cross or comparable).
- Must successfully pass a thorough police background check, and alcohol and drug test, and a fingerprint check.
- Able to speak clearly and persuasively in positive or negative situations.
- Ability to read and follow written and oral instructions.
- Able to establish and maintain effective working relationships.
- Able to operate necessary equipment.
- Excellent work history and attendance record preferred

### KNOWLEDGE, SKILLS, AND ABILITIES REQUIREMENTS

- Knowledge of water rescue methods, CPR, AED, and first aid techniques. Skill in the application of lifeguarding surveillance and rescue techniques.
- Ability to work outside in various weather conditions.
- Ability to accomplish work which requires physical stamina.
- Ability to establish and maintain effective working relationships with youth, coworkers, and the general public.
- Ability to follow routine verbal and written instructions.

- Ability to communicate effectively both orally and in writing.
- Positive attitude and enthusiasm for the job.
- Knowledge of park rules and regulations concerning public safety.
- Ability to handle frightened or injured persons in the water.
- Ability to react quickly and calmly in emergency situations.
- Ability to enforce rules and regulations firmly but tactfully.
- Ability to remain alert over long periods of time.
- Ability to maintain effective working relationships with supervisors, employees, and the general public.
- Ability to prepare routine administrative paperwork.
- Ability to follow routine verbal and written instructions.
- Knowledge of customer service standards and procedures.

### **WORKING HOURS/PHYSICAL/ENVIRONMENTAL DEMANDS**

- Ability to work in varying and adverse weather conditions including heat, cold, rain, wind and in the community center, pool and field areas; as well as off-site locations. Environmental factors may vary, and position will require some time spent outdoors at all times of year.
- Work takes place in a bustling, noisy aquatic center environment and may be hectic and busy.
- Physical effort includes: moving heavy objects (up to 50 pounds) short distances (20 feet or less), sitting, swimming, stretching, reaching, balancing, climbing, walking and standing; occasional running and physical effort involved in first aid and lifesaving activities.
- Significant standing, walking, moving, climbing, carrying, bending, and kneeling.
- Some crawling, reaching, handling, sitting, pushing, and pulling, bending, stooping.
- Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact.
- Possess sight/hearing senses, or use of prosthesis that will enable these senses to function adequately so the requirements of this position can be fully met.
- Work environment is a community recreation campus and may be noisy and bustling.
- May be required to work hours other than the pool opening hours including, early evening and holidays and during emergency situations.

(Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability)

*This job description is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills or working conditions associated with the position. While it is intended to accurately reflect the position activities and requirements, management reserves the right to modify, add or remove duties and assign other duties as necessary. This job description does not constitute a written or implied contract of employment.*